



LOWER AXE IDB: LOWER BRUE IDB: PARRETT IDB

together forming

THE SOMERSET DRAINAGE BOARDS CONSORTIUM

EMPLOYMENT APPLICATION. Confidential

Please complete in clear written black ink. Continue on separate sheet where necessary.	
Post applied for:	
Personal details:	
Surname:	Other names:
Address:	Tel No. daytime
	Tel No evening
	Email :
<u>Employment Email Address:</u>	
Employment history. Present/most recent past	
Employers name and address:	
Type of business:	
Your job title:	
Period of employment – from	to
Type of employment – Permanent <input type="checkbox"/>	Temporary <input type="checkbox"/>
Salary: £	gross before any deductions.
Other benefits:	
Major duties/responsibilities	
Is your present job your sole regular employment	Yes <input type="checkbox"/> No <input type="checkbox"/>
Period of notice/date available to start:	

Previous posts

Include any breaks in employment

It is important that you give as much information as possible, we need to know what sort of work you did and what your responsibilities were.

Continue on a separate sheet if necessary.

Dates From – to	Employers name, address and type of business	Your job description, final salary and reasons for leaving

Education and training from age 12 years				
Name & address of institution	Courses/ Subjects taken	Date (from – to)	Full or part time	Qualification/ grade
Professional membership				
Name of professional body	Grade of membership and whether by examination		Date of qualification	
Can you provide evidence of your qualification?				
If yes please state which				

References:

Please give the names and addresses of two people who will give you a reference for this job.

If possible both people should be employers or people who have supervised your work.

(1) Name Address Tel No Relationship When & for how long have they known you?	(2)
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Other details

Do you have a full driving licence? Yes No

Do you have use of a car? Yes No

Are you prepared to use your car in the course of your work? Yes No

Do you have any current endorsements? Yes No
If yes please give details

Do you require a work permit to work in UK? Yes No

Have you ever been dismissed from a job? Yes No
If yes please give details

Have you ever been convicted of a criminal offence? Yes No
If yes please say why and when.

Personal statement

Please use this section, on separate sheets as necessary, to explain how your skills, experience and knowledge would make you a suitable candidate for the post. This could include voluntary work, leisure interests and other activities which you consider to be relevant to the position. In completing this section it is important to refer to the requirements in the job description/duties/person specification.

Continue on separate sheets as necessary

Declaration and signature

I confirm to the best of my knowledge and belief that the information given on this form is correct. I understand that any offer of employment will be subject to satisfactory references and that you may ask me to undergo a medical examination. Any misleading statement or deliberate omission will disqualify my application and lead to instant dismissal.

I consent to the necessary enquiries and checks being made in order to confirm that the information included in this application form is correct and to verify the authenticity of my qualifications.

Signature:

Date:

Monitoring for equal opportunities

It is our policy to recruit staff on the basis of their ability and their suitability for the post they are applying for.

We will separate this page from the rest of the application before it is decided who to call for interview.

Name

Sex: Male Female

Date of birth:

Ethnic origin

- | | | |
|--------------------------------------|--|--|
| <input type="checkbox"/> White | <input type="checkbox"/> Black African | <input type="checkbox"/> Black Caribbean |
| <input type="checkbox"/> Black other | <input type="checkbox"/> Indian | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Chinese | |
| <input type="checkbox"/> Other | | |

Disabilities

Are you disabled? Yes No

Signature: Date:

Notes for guidance

Ethnic origin

The form lists a number of ethnic groups. You should put a tick against the one you feel you belong to. If the group you belong to is not listed, tick 'other' and provide details in the space provided.

Disability

Defining a disabled person: a person has a disability if she he has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities. People who have had disabilities in the past are included.

Impairment: covers physical and mental impairment (excluding mental illness and behavioural problems) including learning disabilities and hearing and sight impairments.

Substantial adverse effect: something which is more than a minor or a trivial effect and is beyond the normal differences in ability which exist among people.

Long-term effect: one which has lasted or is likely to last for at least 12 months or for the rest of the life of the person. Therefore, loss of mobility due to a broken leg which is likely to heal within 12 months or a long term illness which a person is likely to recover from within 12 months are not included.

Substantial effects of a disability which has ceased but is expected to recur at least once a year, for example rheumatoid arthritis or epilepsy, are included in the definition.

Normal day-to-day activities: those carried out by most people on a fairly regular and frequent basis. It does not include activities that are normal only for a particular person or group of people such as playing musical equipment or a sport to a professional standard or performing skilled or specialist tasks at work.

An impairment has a substantial adverse effect if it affects:

- mobility
- manual dexterity
- physical co-ordination
- continence
- ability to lift, carry or otherwise move everyday objects
- speech, hearing or eyesight (excluding people who wear spectacles)
- memory or ability to concentrate, learn or understand.

Severe disfigurement; is included without any need to demonstrate that the impairment has a substantial adverse effect on ability to carry out normal day-to-day activities.

Progressive illness: such as cancer, multiple sclerosis, HIV infection and muscular dystrophy are included from the moment the condition leads to an impairment which affects day-to-day activities.

Access requirements; these may include, for example, requirements relating to physical accessibility of the workplace, accessibility to information in different forms etc.